

WAGE AND FRINGE BENEFITS PAYMENTS  
**AUGUST 1, 2011 - DECEMBER 31, 2011**  
**SPECULATIVE AGREEMENT "B"**

	Journeyman	Journeyman	Journeyman	Helper	Helper
		Tier I*	Tier II*	II**	I**
STRAIGHT TIME:	23.41	24.41	25.41	12.54	11.44
TIME & ONE-HALF:	35.12	36.62	38.12	18.81	17.16
DOUBLE TIME:	46.82	48.82	50.82	25.08	22.88
SHIFT WORK:	26.92	28.07	29.22	14.42	13.16

**EMPLOYER CONTRIBUTIONS:**

MEDICAL FUND:	6.95	6.95	6.95	6.95	6.95
PENSION FUND:	1.52	1.52	1.52	0.00	0.00
RETIREMENT SAVING FD:	0.63	0.63	0.63	0.00	0.00
APPRENTICESHIP FUND:	0.31	0.31	0.31	0.31	0.31
INDUSTRY FUND:	0.09	0.09	0.09	0.09	0.09
PROMOTIONAL FUND:	0.14	0.14	0.14	0.14	0.14
INT. TRAINING FUND:	0.10	0.10	0.10	0.10	0.10

**DEDUCTION FROM WAGES:**

DUES CHECK OFF:	0.66	0.67	0.69	0.17	0.17
-----------------	------	------	------	------	------

**SHIFT WORK SCHEDULE:**

SHIFT WORK:	26.92	28.07	29.22	14.42	13.16
TIME & ONE-HALF:	40.38	42.11	43.83	21.63	19.74
DOUBLE TIME:	46.82	48.82	50.82	25.08	22.88

TOTAL PACKAGE: (STRAIGHT TIME)	33.15	34.15	35.15	20.13	19.03
-----------------------------------	-------	-------	-------	-------	-------

\*When an individual becomes eligible for either Tier I or Tier II wages, the Local Union will notify the contractor that the rate increase is due.

\*\* By mutual agreement between Local 5 and the MCAMW, no one is to be paid the Helper I category.